

ETFO TBU – 2017 – 2019 Extension Agreement Salary Grids:

ARTICLE 20 – SALARIES AND ALLOWANCES

**Article 20.02 (a) – Basic Salary Scale – Teachers**

Effective September 1, 2017

<b>Years of Teaching Experience</b>	<b>Cat. A</b>	<b>Cat. A1</b>	<b>Cat. A2</b>	<b>Cat. A3</b>	<b>Cat. A4</b>
0	41,809	46,121	47,408	53,115	55,481
1	46,010	50,852	52,171	58,211	60,983
2	49,965	54,536	56,269	62,369	65,459
3	53,082	57,812	59,722	66,336	69,038
4	55,668	60,799	62,867	69,646	73,293
5	58,314	63,791	66,018	72,953	76,856
6	60,816	66,780	69,166	76,261	79,607
7	63,496	69,769	72,310	79,563	82,302
8	66,239	72,755	75,459	82,875	85,778
9	68,666	75,416	78,244	86,183	89,270
10	70,344	77,277	80,654	88,828	93,386
11	72,863			90,909	97,519
Ultimate	77,277				

Effective September 1, 2018

<b>Years of Teaching Experience</b>	<b>Cat. A</b>	<b>Cat. A1</b>	<b>Cat. A2</b>	<b>Cat. A3</b>	<b>Cat. A4</b>
0	42,227	46,582	47,882	53,646	56,036
1	46,470	51,361	52,693	58,793	61,593
2	50,465	55,081	56,832	62,993	66,114
3	53,613	58,390	60,319	66,999	69,728
4	56,225	61,407	63,496	70,342	74,026
5	58,897	64,429	66,678	73,683	77,625
6	61,424	67,448	69,858	77,024	80,403
7	64,131	70,467	73,033	80,359	83,125
8	66,901	73,483	76,214	83,704	86,636
9	69,353	76,170	79,026	87,045	90,163
10	71,047	78,050	81,461	89,716	94,320
11	73,592			91,818	98,494
Ultimate	78,050				

Effective February 1, 2019

<b>Years of Teaching Experience</b>	<b>Cat. A</b>	<b>Cat. A1</b>	<b>Cat. A2</b>	<b>Cat. A3</b>	<b>Cat. A4</b>
0	42,649	47,048	48,361	54,182	56,596
1	46,935	51,875	53,220	59,381	62,209
2	50,970	55,632	57,400	63,623	66,775
3	54,149	58,974	60,922	67,669	70,425
4	56,787	62,021	64,131	71,045	74,766
5	59,486	65,073	67,345	74,420	78,401
6	62,038	68,122	70,557	77,794	81,207
7	64,772	71,172	73,763	81,163	83,956
8	67,570	74,218	76,976	84,541	87,502
9	70,047	76,932	79,816	87,915	91,065
10	71,757	78,831	82,276	90,613	95,263
11	74,328			92,736	99,479
Ultimate	78,831				

Effective August 31, 2019

<b>Years of Teaching Experience</b>	<b>Cat. A</b>	<b>Cat. A1</b>	<b>Cat. A2</b>	<b>Cat. A3</b>	<b>Cat. A4</b>
0	42,862	47,283	48,603	54,453	56,879
1	47,170	52,134	53,486	59,678	62,520
2	51,225	55,910	57,687	63,941	67,109
3	54,420	59,269	61,227	68,007	70,777
4	57,071	62,331	64,452	71,400	75,140
5	59,783	65,398	67,682	74,792	78,793
6	62,348	68,463	70,910	78,183	81,613
7	65,096	71,528	74,132	81,569	84,376
8	67,908	74,589	77,361	84,964	87,940
9	70,397	77,317	80,215	88,355	91,520
10	72,116	79,225	82,687	91,066	95,739
11	74,700			93,200	99,976
Ultimate	79,225				

(b) **Basic Salary Scale - Consultants**

Consultants appointed February 1, 2009 and thereafter:

Teachers appointed to the position of Consultant after ratification of this Agreement and thereafter will receive the following annual allowance over and above their basic salary scale as set out in Article 20.02 (a) above:

Effective September 1, 2011	\$7,574
Effective September 1, 2016	\$7,650
Effective 98 <sup>th</sup> day of 2016 /2017 School Year	\$7,688
Effective September 1, 2017	\$7,803
Effective September 1, 2018	\$7,881
Effective February 1, 2019	\$7,960
Effective August 31, 2019	\$8,000

(c) Notwithstanding 20.02 (b) above, a teacher who has been appointed to the position of Consultant prior to February 1, 2009 and is reappointed to the position, shall continue to be compensated in accordance with the salary grids set out in 20.02 (a) above while remaining in the position.